Quality health plans & benefits Healthier living Financial well-being Intelligent solutions



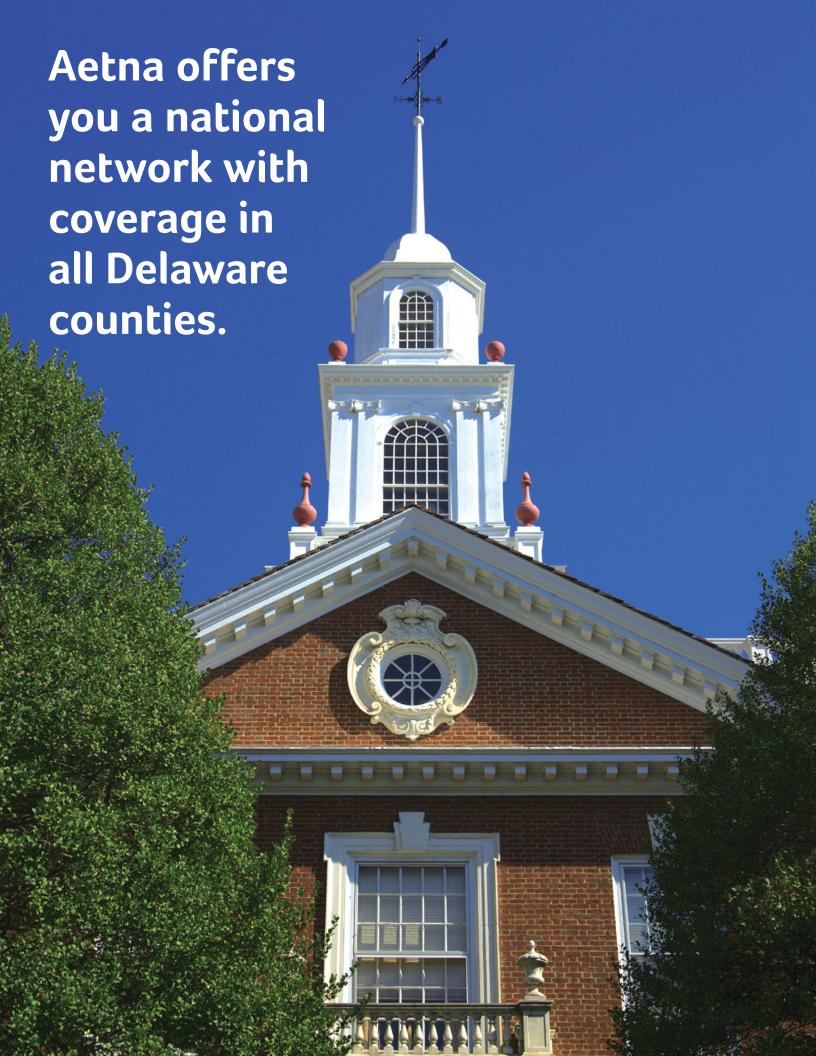
State of Delaware Employees and Pre-65 Pensioners





2016 Aetna Health Plans

Effective July 1, 2016



Go Simple, Go Smart and Save with Aetna

Welcome to the State of Delaware 2016-2017 Annual Open Enrollment — featuring two Aetna health plans: the Aetna CDH Gold Plan with an HRA Fund and the Aetna HMO Plan

The true worth of any health benefits plan is how it works for you.

That's why, with an Aetna* plan, we put you and your health at the center of everything we do — with excellent member services, programs to keep you healthy and discounts to help you save money.

So choose Aetna — and Go Simple, Go Smart and Save!

Enrollment in an Aetna plan puts these advantages on your side...

Go Simple — excellent member services

- Nationally, our network includes more than 1 million health care professionals and specialists, and 5,427 hospitals serving 18,459 million members**
- Our custom DocFind® online directory exclusively for State of Delaware employees
- The Aetna Navigator® secure member website, featuring information on your personal benefits
- Customer service staff with many years of Aetna experience

Go Smart — coverage that goes where you go

- Nationwide network with coverage in all Delaware counties
- Broad local network*** of providers in Delaware, District of Columbia, Pennsylvania and Maryland
 - All major acute-care hospitals
- Participating urgent care facilities
- Walk-in clinics
- Preventive care is covered
- Emergency coverage anytime, anywhere
- Information and technology to help you be your healthiest

And Save — a benefits plan with lots of EXTRAS

- Behavioral health support for you and your loved ones
- A maternity program to keep mom and baby healthy
- A wide range of online tools and resources
- A variety of discount programs for extra savings

Have a Question?

Your designated toll-free Member Services number is **1-877-54-Aetna** (1-877-542-3862). Or visit your Delaware website at **www.aetna.com.**

^{*} Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies. For self-funded accounts, plan coverage is offered by your employer, with administrative services only provided by Aetna Life Insurance Company (Aetna).

^{**} Provider counts as of April 2013.

^{***} Provider counts as of April 2013.

Go Simple — how the Aetna CDH Gold Plan with HRA Fund works

You get a health plan for coverage — and a fund to help pay for it

The Aetna CDH Gold Plan is designed with your needs in mind:

- You can see any doctor you want, in- or out-of-network
- Preventive care is covered at 100 percent
- The State of Delaware provides you with an HRA Fund to help cover the deductible

There are three parts to your plan — the HRA Fund, the deductible and the health plan.

Here's how they work:

1. The HRA Fund

Each year, the State of Delaware will fund a health reimbursement account —the HRA fund — for you.

You can use the HRA dollars to pay eligible out-of-pocket health care costs.

If you don't use the whole fund in one year, no worries. Unused amounts will roll over to the next year. However, if you change employers or leave the Aetna CDH Gold Plan, you can't take the HRA fund with you.

2. Your Deductible

This is an amount you must pay for eligible expenses. Once you pay the full deductible, your health plan begins to pay benefits.

As you use the fund, the payments count toward your deductible. So the fund helps pay your deductible. That means you have less to pay out of your own pocket!

And if you've been in the CDH Gold plan for over a year, the HRA fund can grow as unused funds will roll over to the next year. It might build up enough to pay your full deductible.

3. Your Health Plan

Once you meet your deductible, your health plan pays its share for eligible expenses. You pay a smaller share of these costs from your own pocket.

CDH Gold Plan: choose from three ways to get health care

1. Visit your PCP

You don't have to pick a primary care physician (PCP). But there are advantages when you do. Your PCP can develop a better understanding of your health needs, and that can help you make important medical decisions.

2. Visit any network doctor or hospital for care

No referrals are needed and you pay less out of pocket. Your doctor will:

- Provide routine and preventive care and treat you for some illnesses and injuries
- Get approval from Aetna (called precertification) before providing some services
- File claims for you

3. Go to any licensed doctor or specialist without a referral

The Aetna CDH Gold Plan has a fund to help you pay for medical expenses. But you may have to:

- Get your own approval before receiving some services by calling Member Services at **1-877-54-Aetna** (1-877-542-3862).
- Meet the annual deductible
- File your own claims
- Pay the difference between the amount paid by your health plan and the amount charged by your doctor

Your out-of-pocket costs are usually higher when you see a doctor who is not in the Aetna network.

Pay attention to valuable features

You also get:

Preventive care

Preventive care is covered in full by the Aetna CDH Gold when received by an in-network provider. It doesn't count toward your deductible and nothing is paid from the fund. It includes:

- Routine exams and shots
- Wellness exams for children and adults
- Women's preventative services, including:
- Prenatal Care
- Breastfeeding Supplies
- Well-woman Care
- Contraceptive Coverage
- Immunizations
- Select screenings
- Routine mammograms
- Routine hearing exams

Out-of-pocket maximum

You're protected by a limit on how much you pay in a plan year. First, your out-of-pocket costs must reach this limit. After they do, your health plan covers your remaining eligible expenses at 100 percent for the rest of that plan year.

Remember to check your plan documents so you know your responsibilities.



Aetna CDH Gold Plan Summary of Benefits

	In-Network	Out-of-Network
Benefits Deductible	\$1,500 Employee/ \$3,000 Family*	\$1,500 Employee/ \$3,000 Family*
Out-of-Pocket Maximum	\$4,500 Employee/ \$9,000 Family**	\$7,500 Employee/ \$15,000 Family**
HRA Fund Amount	\$1,250 Employee/ \$2,500 Family	\$1,250 Employee/ \$2,500 Family
Inpatient Room and Board	90% after deductible	70% after deductible
Inpatient Physicians' and Surgeons' Services	90% after deductible	70% after deductible
Outpatient Services	90% after deductible	70% after deductible
Prenatal Care	90% after deductible	70% after deductible
Postnatal Care	90% after deductible	70% after deductible
Delivery Fee	90% after deductible	70% after deductible
Hospice	90% after deductible	70% after deductible
Home Care Services	90% after deductible for up to 240 days per plan year	70% after deductible for up to 240 days per plan year
Urgent Care	90% after deductible	70% after deductible
Emergency Services	90% after deductible	90% after deductible
MENTAL HEALTH AND SUBSTANCE ABUSE		
Inpatient Acute/Partial Hospitalization	90% after deductible	70% after deductible
Outpatient	90% after deductible	70% after deductible

^{*}Once the Family Deductible Limit is met, all family members will be considered as having met their deductible.

^{**}Out-of-pocket maximums apply to each benefit year and includes your deductible. Preventive services are listed on page 5.

^{*****}Quest Diagnostics® is the preferred provider for diagnostics services.

This Summary of Benefits highlights the health plans available. Summary Plan Description Booklets are available at **www.ben.omb.delaware.gov/medical**. The account contract is the final determination of the benefits and rules of your plan.

	In-Network	Out-of-Network
OTHER COVERED SERVICES		
Durable Medical Equipment	90% after deductible	70% after deductible
Skilled Nursing Facility	90% after deductible for up to 120 days per confinement	70% after deductible for up to 120 days per confinement
Emergency Ambulance	90% after deductible	70% after deductible
Physician Home/Office Visits (non-routine)	90% after deductible	70% after deductible
Specialist Care	90% after deductible	70% after deductible
Chiropractic Care	90% after deductible for up to 30 visits per benefit year	75% after deductible for up to 30 visits per benefit year
Allergy Testing/Allergy Treatment	90% after deductible	70% after deductible
Complex Imaging	90% after deductible	70% after deductible
Diagnostic Services***	90% after deductible	70% after deductible
Short-term Therapies	90% after deductible Physical, Speech, Occupational	70% after deductible Physical, Speech, Occupational
Routine Physical Exam and Immunizations	100%, no deductible	70% after deductible
Routine Hearing Exam — 1 exam every 12 months	100%, no deductible	70% after deductible
HEARING AIDS		
Covers 1 hearing aid per ear every 3 years for child to age 24	90% after deductible	70% after deductible
ALL INFERTILITY SERVICES		
Aetna will validate grandfathered status for all new members	75% after deductible; \$10,000 lifetime maximum for medical services. 75% covered; \$15,000 lifetime maximum for prescription services.	55% after deductible; \$10,000 lifetime maximum for medical services. 55% covered; \$15,000 lifetime maximum for prescription services.
BARIATRIC SURGERY		
	90% after deductible if "Institute of Excellence for Bariatric" is used; 75% after	55% after deductible

deductible if authorized

Manage your health care and health care spending

The following pages give examples of how the Aetna CDH Gold Plan works over a two-year period for both an individual and a family.

Aetna CDH Gold Plan with an HRA Fund: Employee-Only Plan

Here is an example of how the Aetna CDH Gold Plan with an HRA Fund works over two years.

This example is for an employee-only plan:

- You use in-network doctors and hospitals
- Preventive care is covered at 100 percent and does not count toward your deductible
- The State of Delaware contributes \$1,250 to the fund
- The Aetna CDH Gold Plan has a \$1,500 deductible

Year One

- You visit your doctor for a routine physical exam. The exam charge is \$100. The Aetna CDH Gold Plan covers preventive care at 100 percent. So, you pay nothing and nothing is paid from the HRA fund.
- Later in the year, you sprain your ankle. During the office visit, your doctor takes X-rays. Your total expense is \$300 \$175 for the X-rays and \$125 for the office visit.
- If you have not yet met your deductible, you are responsible for paying that \$300. Under the Aetna CDH Gold Plan, this amount is paid in full out of the HRA fund. That means you pay nothing out of your own pocket, and the amount paid from the fund reduces your deductible. Your remaining deductible is \$1,200. You have no other health care expenses for the rest of the year.
- At the end of Year One, \$950 remains in the fund.
 That amount will be rolled over to the next year if you remain enrolled in a CDH Gold Plan through the State of Delaware.

Example: Employee Only, Plan Year One

Here is the plan	
The HRA fund:	\$1,250
Health plan deductible:	\$1,500
After deductible is met:	
Health plan pays:	90% (In-network)
You pay:	10% (In-network)

A look at Year One	
Total expenses:	\$400
The HRA fund:	
You start with:	\$1,250
You use:	\$300
Remaining HRA fund:	\$950
Total amount paid by plan:	\$100
Total amount paid by the HRA fund:	\$300
Total amount you paid:	\$0
HRA fund roll-over to the next plan year:	\$950



Year Two

- Early in the year, you need surgery. The cost is \$9,200.
- You start the year with \$2,200 in the HRA fund. This includes \$1,250 from the State of Delaware for this year's HRA fund plus \$950 rolled over from last year's HRA fund. If you have not yet met your \$1,500 deductible, you must pay that \$1,500 out of your pocket first.
- Now that you've met your deductible, there is a balance of \$7,700 to pay for surgery.
- The health plan now begins to pay. You visited in-network doctors and facilities. So, your health plan pays 90 percent of the balance (\$6,930) and you are responsible for 10 percent (\$770). However, the HRA fund pays \$700 and you are responsible for \$70.
- At the end of Year Two, the fund balance is \$0. You'll start Year Three with a new HRA fund balance of \$1,250 if you remain in a CDH Gold Plan through the State of Delaware.



Example: Employee Only, Plan Year Two

cample: Employee Only, Plan Yea	ar Two
A look at Year Two	
Total expenses	\$9,200
The HRA fund:	
Year Two employer contribution:	\$1,250
Amount rolled over from Year One:	\$950
Year Two starting HRA fund balance:	\$2,200
You use:	\$1,500
Remaining expenses:	\$7,700
Your deductible	
Health plan deductible (Year Two):	\$1,500
Amount paid from the HRA fund:	\$1,500
Remaining balance of expenses:	\$7,700
Amount you paid to meet the deductible:	\$0
Remaining expenses:	<i>\$7,700</i>
Your health plan	
Amount paid by plan (90% of \$7,700):	\$6,930
Balance due (10% of \$7,700):	\$770
Amount paid by the HRA fund:	\$700
Remaining expenses:	\$0
Total amount paid by plan:	\$6,930
Total amount paid by the HRA fund:	\$2,200
	\$70 (your

Total amount you paid:

share of the health costs)

Manage your health care and health care spending

Aetna CDH Gold Plan with an HRA Fund: Family Plan

Here is another example of how the Aetna CDH Gold Plan with an HRA Fund works over two years.

This example is for a family plan:

- Your family uses both in- and out-of-network doctors and hospitals
- Preventive care is covered at 100 percent and does not count toward your deductible
- The State of Delaware contributes \$2,500 to the HRA fund at the family level
- The Aetna CDH Gold Plan has a \$3,000 family deductible (the family deductible can be met by two or more family members, but no one individual is charged more than the individual \$1,500 limit)

Year One

- You visit an out-of-network specialist for an exam and testing. The charge is \$1,000.
- If you have not yet met your family deductible, you are responsible for paying that \$1,000. Under the Aetna CDH Gold Plan, this amount is paid in full out of the HRA fund. That means you pay nothing out of your own pocket, and the amount paid from the HRA fund reduces the family deductible. Your remaining family deductible is \$2,000.
- Later in the year, your spouse has surgery performed by an in-network doctor. The charge is \$1,000.
- Since your family deductible has not been met, you are responsible for paying that \$1,000. But again, under the Aetna CDH Gold Plan, this amount is paid in full out of the HRA fund and you pay nothing out of your own pocket. The amount paid from the HRA fund reduces the family deductible. Your remaining family deductible is now \$1,000, and your remaining HRA fund balance is \$500.
- Your family has no other health care expenses for the rest of the year.
- At the end of Year One, \$500 remains in the HRA fund. That amount will be rolled over to the next year if you remain enrolled in a CDH Gold Plan through the State of Delaware.

Example: HRA Fund at the Family Level, Plan Year One

Here is the plan	
The HRA fund:	\$2,500
Health plan deductible:	\$3,000
After deductible is met:	
Health plan pays:	90% (In-network) 70% (Out-of-network)
You pay:	10% (In-network) 30% (Out-of-network)

A look at Year One	
Total expenses:	\$2,000
The HRA fund:	
You start with:	\$2,500
You use:	\$2,000
	\$500
Total amount paid by plan:	\$0
Total amount paid by fund:	
Total amount you paid:	\$0
HRA roll-over to next plan year:	\$500

Year Two

- Your daughter has surgery performed by an in-network doctor at an in-network surgical facility. The charge is \$5,000.
- You start the year with \$3,000 in the HRA fund at the family level. This includes \$2,500 from the State of Delaware for this year plus \$500 rolled over from last year into your HRA fund.
- Your \$3,000 family deductible has not been met yet; however, no one person must meet more than the \$1,500 individual deductible. Under the Aetna CDH Gold Plan, the HRA fund pays \$1,500 toward your family deductible, leaving a balance of \$1,500 remaining in the HRA fund.
- Now that your daughter's portion of the family deductible has been met, there is a balance of \$3,500 to pay for the surgery.
- The health plan now begins to pay. Your daughter visited an in-network doctor and facility, so, your health plan pays 90 percent of the balance (\$3,150) and you pay 10 percent (\$350). Under the Aetna CDH Gold Plan, your amount (\$350) is paid in full out of the HRA fund.
- Your family has no other health care expenses for the rest of the year.
- At the end of Year Two, the HRA fund balance is \$1,150.
 You'll start Year Three with a new HRA fund balance of \$3,650 if you remain enrolled in a CDH Gold Plan through the State of Delaware.



Example: HRA Fund at the Family Level, Plan Year Two

meet the deductible:

Remaining expenses:

Family Level, Plan Year Two		
A look at Year Two		
Total expenses:	\$5,000	
The HRA fund:		
Year Two employer contribution:	\$2,500	
Amount rolled over from Year One:	\$500	
Year Two starting fund HRA balance:	\$3,000	
You use:	\$1,500	
Remaining expenses:	\$3,500	
	•	
Your deductible:		
Health plan family deductible (Year Two):	\$3,000	
Amount paid from the fund:	\$1,500	
Remaining balance of expenses:	\$3,500	
Amount you paid to	\$0	

\$3,150
\$350
\$350
\$0
\$3,150
\$1,850
\$0
\$1,150

\$3,500



How the Aetna HMO Plan works

The Aetna HMO plan lets you work with a primary care physician (PCP). Your PCP will work one-on-one with you to understand your needs. If you need care from another doctor, your PCP will give you a referral. Nothing is better than personal care!

STEP #1

Choose a Primary Care Physician (PCP)

- You must choose a PCP and see HMO in-network doctors to receive benefits through this plan.
- Your PCP is the doctor you go to first. He or she will help you learn about your health and how to manage it.
- You can choose any PCP from the Aetna HMO network it's your choice. Plus, you'll feel good knowing that anyone you choose meets our standards.
- Choosing a doctor is a personal decision that's why each member of your family can have his or her own PCP.
- You can change your PCP anytime. Just call Member Services at the number on your ID card. Or visit Aetna Navigator, your secure member website at **www.aetna.com**.

STEP #2

Visit your PCP for care

- Go to your PCP for checkups and whenever you are sick or hurt.
- Your PCP will help you decide if you need care from another doctor. If so, your PCP will give you a referral.
- Sometimes you may need care that requires Aetna approval before you get it. Your PCP and other network doctors will get this approval for you.

STEP #3

Pay your copay

- When you visit the doctor, you pay a copay. This is a flat dollar amount you pay during your visit.
- See the Summary of Benefits on page 13 for your covered services and copay amounts.

Pay attention to valuable features

You also get:

Preventive care

Preventive care is covered in full by the Aetna HMO Plan.

- Routine exams and shots
- Wellness exams for children and adults
- Women's preventative services, including:
- Prenatal Care
- Breastfeeding Supplies
- Well-woman Care
- Contraceptive Coverage
- Immunizations
- Select screenings
- Routine mammograms
- Routine hearing exams

Out-of-pocket maximum

You're protected by a limit on how much you pay in a plan year. First, your out-of-pocket costs must reach this limit. After they do, your health plan covers your remaining eligible expenses at 100 percent for the rest of that plan year.

Remember to check your plan documents so you know your responsibilities.

Building a relationship with a PCP is a good idea. He or she will help you make informed decisions about your care.

Finding a PCP is simple!

With our custom DocFind® online directory for State of Delaware employees and pre-65 pensioners, you can look for a doctor by specialty and location. All the information you need is there — including maps and directions to the doctor's office. You can even look for doctors who speak your language. Check out DocFind on our website at www.aetna.com.

You can change your PCP at any time.

You can change your designated PCP at any time by calling Member Services at **1-877-54-Aetna (1-877-542-3862)**, or by logging in to Aetna Navigator*.

Aetna HMO Summary of Benefits

IN-NETWORK COVERAGE ONLY

Primary Care Physician (PCP) Selection Required	
DEDUCTIBLE	
Single	\$0
Family	\$0
Lifetime Maximum Benefit	Unlimited
Out-of-Pocket Maximum	\$4,500 Employee / \$9,000 Family
PRIMARY CARE PHYSICIAN (PCP) VISITS	
Office Visits	\$15 copay
SPECIALTY CARE	
Office Visits	\$25 copay
X-rays**	\$20 copay
Lab**	\$10 copay
Complex Imaging	Complex imaging at freestanding radiology centers covered at 100%; \$35 copay for outpatient hospital
Outpatient Diagnostic Test	\$20 copay
Chiropractic Care	Lesser of either \$15 copay or 20% of allowable charges
PREVENTIVE CARE	
Routine Physicals	\$0 copay
Mammogram	\$0 copay per plan year age 40 and over
Routine Digital Rectal Exam/Prostate	\$0 copay Specific Antigen Test (For males ages 40 and over)
Routine Ob/Gyn Exam	\$0 copay – 1 exam per plan year
Well-Child Exams/Immunizations	\$0 copay

^{*}Non-emergency use of emergency services is not covered. Not all health services are covered. See your Summary Plan Description for a complete description of benefits, exclusions, limitations, and conditions of coverage.

^{**} Quest Diagnostics® is the preferred provider for diagnostics services.

The account contract is the final determination of the benefits and rules of your plan.

IN-NETWORK COVERAGE ONLY

	IN-NET WORK COVERAGE ONLY
OUTPATIENT SURGERY	
	\$100 copay at hospital/ \$50 copay for surgical center per visit
HOSPITALIZATION	
	\$100 per day for first two days per admission, thereafter covered at 100%
EMERGENCY TREATMENT*	
Emergency Room	\$150 copay, waived if admitted
Ambulance	\$50 copay per trip
Urgent Care Center	\$15 copay
HEARING AIDS	
	Covers 2 hearing aids every 36 months; 1 additional hearing aid covered due to growth within the 36 month period for child to age 24. Covered at 80%
MATERNITY	
First Ob/Gyn visit	\$25 copay initial visit, thereafter covered
Hospital/Birthing Center/ Global Maternity Charge	\$100 per day for the first two days per admission, thereafter covered at 100%
DURABLE MEDICAL EQUIPMENT	
	Covered at 80%
ALL INFERTILITY CHARGES	
Aetna will validate grandfathered for medical services.	75% covered; \$10,000 lifetime maximum status for all new members 75% covered; \$15,000 lifetime maximum for prescription services
BARIATRIC SURGERY	
	100% if "Institute of Excellence for Bariatric" is used; 75% if authorized hospital/surgical center is used



Enrolling is easy

Enroll now! Here's how:

If you are not yet an Aetna member, find out what being a member can do for you!

- If you're an active employee, go to www.ben.omb.delaware.gov/oe to enroll online.
- Pre-65 pensioners must complete the enrollment form available on the Office of Pensions website at **www.delawarepensions.com**, or complete an enrollment form included in the packet sent to your home. Completed enrollment forms must be received by May 26, 2016. Mail completed forms to:

State of Delaware Office of Pensions McArdle Building 860 Silver Lake Boulevard, Suite 1 Dover, DE 19904

- You will receive your ID card within two weeks from the time we receive your enrollment information.
- Already an Aetna Member? No action is needed if you want to remain in the Aetna plan you are currently enrolled in.
- Thinking about becoming an Aetna Member? Have questions? Contact Member Services at **1-877-54-Aetna** (1-877-542-3862).

After you enroll.

New members will receive an ID card after your enrollment has been processed. Refer to your Summary Plan Description when you have questions about your Aetna benefits, limitations, exclusions and other details.

Valuable tools to keep you informed.

Included in your plan are important tools and resources that make it easier to use your benefits and help you make more informed health care decisions.

A summary of the programs available when you enroll in an Aetna plan begins on page 18.

Go Smart — take advantage of your secure member website

Visit your personalized website anytime, 24/7

It all starts here.

Aetna Navigator® is your secure member website for planning and managing your health and health care. It's organized to help you do what you want to — more easily.

- 1. Go to www.aetna.com.
- 2. Click on Log in/Register.
- 3. Register as a new user, or log in using your user name and password.
- 4. Find a wealth of credible health care information and self-service functions available to you any time of the day or night from wherever you have Internet access.

Our secure connection lets you:

- See who is covered in your plan.
- Search for a participating provider using DocFind®, Aetna's online provider directory. You can also change your primary care physician (PCP).
- Check the status of a claim or review an Explanation of Benefits (EOB).
- Get the phone number and mailing address for Member Services.
- Contact Member Services online with benefit questions.
- Send secure e-mails to Aetna Member Services.
- Sends messages from the page giving claim details about specific claims with important information already filled in.
- Ask for e-mail alerts when new information, such as EOB statements, becomes available.
- Print standard Aetna forms.



Health info on the go.

Visit Aetna Navigator® anytime, anywhere.

You can log in using any mobile phone with web access. It's fast, easy and so convenient. **Go to www.aetna.com**.



Visit Aetna Navigator® today and take a FREE tour.

To take a tour of Aetna Navigator, go to **www.aetna.com** and click on Log in/Register. Once on the home page, click on "Take the FREE Aetna Navigator tour!"

Use Aetna Navigator® online tools to:

- Look up diseases and conditions, like asthma, diabetes and pregnancy.
- Compare hospitals in your area to help decide where to receive medical care.
- Take a survey to rate medical professionals in the Aetna network.
- Review costs for medical treatments, office visits, medical tests and more.
- Find the average costs of health care services in your area and learn how much you might save by choosing a doctor who participates in the Aetna network.

Check your symptoms, find your treatment with iTriage®.

Another way to get the care you need on-the-go is with iTriage. Using this free app, you can:

- Check symptoms and find possible causes
- Research tests, treatments, procedures and diseases
- Determine the appropriate treatment path
- Find the closest medical provider

You can also try it online at www.itriagehealth.com.



And Save — with Aetna programs to keep you healthy

The Aetna plans available to State of Delaware employees and pre-65 pensioners include the following programs, at no cost to you

"My husband and I were so excited to find out we were having a baby. When I took the Beginning Right® Pregnancy Risk Survey, I was surprised to find out that I was considered high risk. I reached out to talk with an Aetna nurse who worked with me to understand my risks and how to address them. She kept in touch with me during my entire pregnancy and even called me after my daughter was born. Thank you for offering this program; it comforted us to know someone was there to help."

- SARAH AND RICHARD

Go online to learn more about women's health.

Go to Aetna Women's Health at **womenshealth.aetna.com** for information on pregnancy and baby care, as well as:

- Reproductive health
- Menopause
- Breast health
- Heart health
- Migraines
- Depression

Migratiles Depression

The more you know, the better chance you have for good health.

Give your baby a healthy start.

Beginning Right® Maternity Program

Our Beginning Right Maternity Program comes with your Aetna health plan. Use it throughout your pregnancy and after your baby is born.

Learn what's best for a healthy pregnancy.

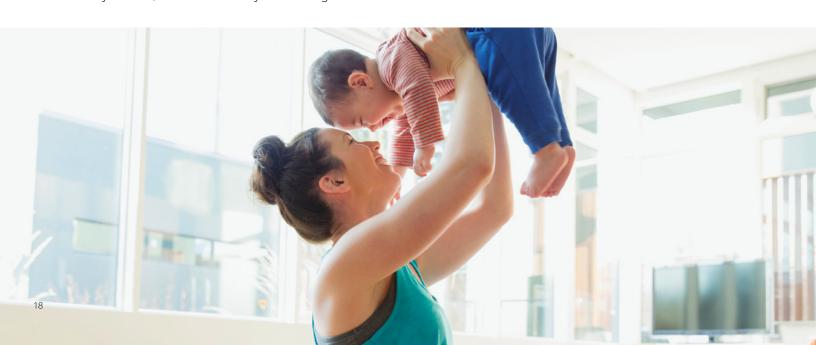
Receive educational materials on:

- Prenatal care
- Signs of preterm labor
- What to expect before and after delivery
- Newborn care and more

Take our pregnancy risk survey. Find out if you have any health conditions or risk factors that could affect your pregnancy.

If you are identified as "at risk" or "high risk," you'll receive two follow-up calls after delivery. Your nurse case manager will check in to see if you and your baby are doing well. We can also do an initial screening for depression and give even more support if needed.

We have nurses and other health educators who speak English and Spanish. Our translation service offers help in over 170 languages. Plus, you can receive program materials in English and Spanish.



Stay well, get fit and save money

Discount programs and services from Aetna

Who said nothing in life is free? Enroll in an Aetna plan and get — at no added cost — Aetna extras! Our discount programs and services are your ticket to the small luxuries that can help keep you happy and healthy.

Aetna Vision^{s™} discount program

Save on seeing sharper

Pay less for eye exams, contact lenses, and prescription and nonprescription eyeglasses. Even most designer frames!

Save at*

- JCPenney® Optical
- LensCrafters®
- Target Optical®
- Sears Optical®
- Pearle Vision®
- Plus many doctors in private practice

To find a location near you, visit www.aetna.com.

More eye-opening perks

- Contact lens replacements delivered to your door
- Savings on LASIK eye surgery, including a FREE consultation
- 20% off eyecare items like sunglasses, contact cleaners and eyeglass chains

The Aetna Vision discount program is separate and not part of the State of Delaware Group Health Insurance Program vision plan available through EyeMed.

Aetna Natural Products and Services[™] discount program

Save on good health, naturally

You get at least 25% off the normal fee on these services through the ChooseHealthy[™] program*:

- Massage therapy
- Acupuncture
- Chiropractic care
- Dietetic counseling

Get discounts on health and wellness products

Save 15% on products, like over-the-counter vitamins, yoga equipment, homeopathic remedies and more through the ChooseHealthy program**.

Save on medical consultations online

Get natural remedies for many conditions from medical doctors in the Vital Health Network. You'll get 30% off your first online consultation. Then 50% off each one after that. Topics include headaches, joint pain, allergies and more.

Aetna Hearing[™] discount program

Save on hearing aids and exams

You have two options to meet your hearing needs.

With Hearing Care Solutions, you get:

- Up to 63% savings on a large choice of hearing aids
- A two-year supply of batteries (up to 96 cells), with a mail-order discount
- In-office service for one year
- Free routine cleanings, checks and battery-door replacements for the life of your hearing aid

With HearPO®, you get:

- Savings on many styles of hearing aids, including programmable and digital hearing aids from leading makers
- A two-year supply of batteries (up to 160 cells per hearing aid)
- A discounted rate of \$48 for hearing exams
- Discounts on hearing aid repairs
- Free follow-up services for one year

"During a recent eye exam, my optometrist told me I needed glasses. I've never had to wear glasses so I was shocked to discover how much they can cost. I was, however, pleasantly surprised when I presented my Aetna ID card to pay for my glasses, and I received 20% off my new glasses thanks to the Aetna Vision discount program. I'm saving money and seeing better."

-STEVE

^{*}EyeMed Select Network and Provider List, 3/13.

^{**}The ChooseHealthy program is made available through American Specialty Health Networks, Inc. (ASH Networks) and Healthyroads, Inc., subsidiaries of American Specialty Health Incorporated (ASH). ChooseHealthy is a federally registered trademark of ASH and used with permission herein.



After you enroll, go to Aetna Navigator at **www.aetna.com** for details on how to get started with our discount programs.

Aetna Fitness[™] discount program

Save on gym memberships

Get preferred rates at your choice of over 10,000** gyms in the GlobalFit® network.

You also get:

- A FREE guest pass at most gyms
- Flexible membership options
- · Easy billing through your bank account or credit card
- Membership transfer to another gym***

Save on home exercise equipment

Build your home gym with discounts on elliptical trainers, treadmills, resistance bands, mats, yoga accessories and more.

More healthy perks

Getting fit is just the start to a healthier you. You can also:

- Try out an at-home weight-loss program
- Get one-on-one health coaching† to help you quit smoking, lower stress, lose weight and more

^{**}GlobalFit website, www.globalfit.com/gyms-and-more, 3/13.

^{****}Not available for month-to-month memberships.
†By WellCall, Inc., through GlobalFit.

Aetna Weight Management[™] discount program

Save and lose weight

Lose weight, feel great and save on today's most popular weight-loss programs and meal plans.

Save on eDiets®

You can choose an online diet plan or a meal delivery plan with food shipped right to your door.

You get:

- 25% off online monthly plan membership dues
- 25% off the cost of food for a 5- or 7-day Meal Delivery Plan
- Customized menus, diet tools and more

Save on Jenny Craig®

Sensible weight-loss programs that help you lose the weight for good.

- Start with a FREE 30-day Trial Program*
- Then get 25% off a Jenny Craig Premium Program* when you sign up through:
- Participating Jenny Craig Centres
- Jenny Craig At Home
- Plus, get weekly one-on-one consultations, 24/7 online support and more

Save on Nutrisystem®

Over 150 single-serve food choices that are tasty and easy to make.

You get:

- 12% off on any 28-day weight-loss meal plan**
- An even bigger discount with Auto-Delivery**
- Other available offers when you sign up
- Food delivered right to your door, FREE online membership and more

More healthy savings.

Enhance your healthy lifestyle with even more discounts.

Save on:

- Sonic toothbrushes and water-jet flossers from Waterpik®
- Gum, toothpastes and mouth rinses from Epic Dental
- An automatic Home Blood Pressure Monitor with ComFit™ Cuff
- Books and other items from the American Cancer Society® Bookstore and MayoClinic.com Bookstore
- Yoga DVDs, books and online videos through Pranamaya®

What's more important than your health?

Start saving today on services and products that can help you stay well. And take advantage of others that respond to your special needs. They're the Aetna extras that are all here for you when you enroll in an Aetna plan. Use them often. And use them in good health.

^{*}Food, and if applicable, shipping, is not included. Offer applies to initial membership fee only and is valid at participating centres in the U.S., Canada and Puerto Rico, and through Jenny Craig At Home. Each offer is a separate offer and can be used only once per person. Restrictions apply.

^{**}For these plans: Basic, Silver, Diabetic, Vegetarian or NutriSystem® Select®, not Nutrisystem Flex. The Aetna discount does not apply to any program in which you are already enrolled. To receive the discounted rate, you must wait until your current program ends. If you are enrolled in Auto-Delivery, you must cancel it and then re-enroll to receive the discounted rate. With Auto-Delivery, you receive a 10% discount off Nutrisystem's regular 28-day Program price and free shipping to Continental U.S. only. Auto-Delivery offer is good on new 28-day Auto-Delivery programs only.



Talk to a doctor anytime, anywhere

Welcome to Teladoc



Aetna is providing you and your eligible dependents with access to U.S. board-certified doctors and pediatricians by phone or online video. Video consults are available 7/365 during the hours of 7:00AM - 9:00PM in all U.S. Time Zones

Less than an urgent care or ER visit, Teladoc's never more than a doctor visit.

Anytime, Anywhere

Teladoc does not replace your primary care physician. It is a convenient and affordable option that allows you to talk to a doctor who can diagnose, recommend treatment and prescribe medication, when appropriate, for many of your medical issues.

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Teladoc doctors are U.S. board-certified, licensed in your state and average 15 years of practice experience. With your consent, Teladoc will provide information about your consult to your primary care physician.

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- Sinus problems
- Bronchitis
- Allergies
- Cold and flu symptoms
- Respiratory infection
- Far infection
- Phone consultations not available in Delaware
- And more!

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 "Set up account".
- 2 Provide medical history
 Log in and complete the
 "My Medical History" tab.
- 3 Request a consult
 A Teladoc doctor is always just a call or click away.

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